

At Danihers Facility Management we have a total commitment to the safety, health and wellbeing of all employees, business and trade partners, clients and visitors who are either involved in or affected by the operation of our business.

The commitment to our Company Values, and to our People, is demonstrated in the delivery and continuous improvement of our Occupation Health and Safety Management System. It is the responsibility of all of us to work together through proactive and preventative actions, towards achieving, maintaining and continually improving our safety outcomes, and our goal of Zero Harm.

We acknowledge that climate change may influence workplace health and safety by increasing the likelihood or severity of extreme weather events, air quality issues, and other environmental hazards. Danihers will, where relevant, consider the potential impact of climate-related risks on the health, safety and wellbeing of our people and stakeholders as part of our Occupational Health and Safety Management System.

As part of this commitment, we will assess climate change-related risks in our planning, consultation and risk management processes, in line with ISO 45001 and other applicable standards.

Our safe work culture, in conjunction with compliance to our industry relevant legislation, Statutory Requirements, Codes of Practice and Industry Standards to achieve our safety objectives.

- A commitment to communicating, consulting and participating with our people to identify safety related issues and make decisions to implement effective control measures to eliminate or reduce the risk of harm to people, property and the environment.
- To create and maintain safe, healthy, and productive workplaces by providing ongoing induction, instruction, training, and supervision.
- To document, implement, maintain, and communicate our Occupation Health and Safety Management System to all our employees, and business and trade partners.
- To monitor and assess our work sites through site risk assessments to identify the possibility of harm and create control measures to eliminate or reduce workplace hazards.
- To identify high risk works and implement required safety measures to minimise risks. i.e. asbestos, working at heights, mobile plant equipment and live electrics.
- To monitor the performance of our Occupation Health and Safety Management System and review its effectiveness in achieving Zero Harm.

Each and every person is required to actively follow all safety standards, directions, procedures, instructions and proper use of safety equipment. Along with reporting all hazards, injuries or ill health as soon as they are identified to proactively prevent the occurrence of safety issues.

A handwritten signature in black ink, reading "Anthony Daniher".

Anthony Daniher
Managing Director