

DPO 0017 Environmental Policy

Danihers Facility Management is dedicated to protecting the environment; promoting efficient use of materials, natural resources and energy; minimising pollution; as well as reducing and eventually eliminating waste in compliance with all applicable environmental legislation and other requirements.

As a progressive facility management company, Danihers is committed to assessing the environmental impacts of its activities and products and to reducing these impacts through the establishment of an environmental management program with appropriate objectives and targets.

In particular, Danihers will strive to achieve the following objectives through continued execution of its Environmental Management System:

- To establish and review objectives and targets that relate to relevant environment aspects and impacts via the business planning and monitoring process.
- To consider environmental aspects when planning the development of new services, processes and operations.
- To conserve resources by efficient use of energy and elimination of waste.
- To practice effective waste management habits in accordance with a hierarchy giving top
 priority to waste prevention at the source, elimination or reduction of wasteful practices,
 and recycling.
- To engage suppliers and contractors that can demonstrate responsible and effective environmental standards.
- To create and maintain safe, healthy and sustainable workplaces by providing ongoing induction, instruction, training, and supervision to management and employees.

Danihers also recognises the increasing impact of climate change and is committed to assessing and, where relevant, addressing climate-related risks and opportunities within the scope of its Environmental Management System. This includes determining if climate change is a relevant issue for our operations and engaging with interested parties who may have expectations related to climate impact and performance.

Where relevant, Danihers will incorporate climate change mitigation and adaptation strategies into our environmental objectives, including reducing greenhouse gas emissions, promoting energy efficiency, and supporting climate-resilient practices.

It is the responsibility of all of us to work together to achieve, maintain and continually improve our environmental objectives and outcomes.

We will ensure that all employees are aware of their individual responsibilities for acting in accordance with this policy, while providing effective information and training to encourage individuals to contribute effectively.

We will aim for continual improvement through auditing, inspection and monitoring to ensure compliance with the AS/NZS ISO14001 Environment Management Systems Standard.

Anthony Daniher Managing Director

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